

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting

Corporate group of: Port Stephens Veterans And Citizens Aged Care Ltd

Total group employee count: 255

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	7	2	0	0	9
	Part-time permanent	1	0	0	0	1
Professionals	Full-time permanent	11	4	0	0	15
	Part-time permanent	15	1	0	0	16
	Casual	2	0	0	0	2
Technicians And Trades Workers	Full-time permanent	0	9	0	0	9
	Part-time permanent	1	5	0	0	6
	Casual	1	1	0	0	2
Community And Personal Service Workers	Full-time permanent	15	5	0	0	20
	Part-time permanent	74	13	0	0	87
	Casual	5	0	0	0	5
Clerical And Administrative Workers	Full-time permanent	12	0	0	0	12
	Full-time contract	1	0	0	0	1
	Part-time permanent	1	0	0	0	1
Machinery Operators And Drivers	Casual	0	1	0	0	1
Labourers	Full-time permanent	0	3	0	0	3
	Part-time permanent	49	4	0	0	53
	Casual	7	5	0	0	12

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	5	0	0	0	5
	Part-time permanent	1	0	0	0	1
	Full-time permanent	2	1	0	0	3

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	1	0	2	4	8
Part-time	Permanent	0	0	0	0	2	0	2
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	0			2
Part-time	Permanent			0	0			0
Full-time	Fixed-term			0	0			0
Part-time	Fixed-term			0	0			0
N/A	Casual			0	0			0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	0	0	1	4	6
Part-time	Permanent	0	0	0	0	2	0	2
Full-time	Fixed-term	3	0	2	1	0	0	6
Part-time	Fixed-term	0	0	1	1	1	4	7
N/A	Casual	0	0	0	0	0	0	0

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	2	1	1	2	23	6	35
Part-time	Permanent	0	0	0	0	41	11	52
Full-time	Fixed-term	0	0	0	0	1	3	4
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	11	0	11

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	4	2	0	2	11	1	20
Part-time	Permanent	0	0	1	0	40	9	50
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	1	0	0	0	1
N/A	Casual	0	0	0	0	8	4	12

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	1	0	6	0	7
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	1	1
Part-time	Permanent	0	0	0	0	0	1	1
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

* Total employees includes Non-binary